

# Conversation Contents

**RAMACO**

**Attachments:**

/68. RAMACO/1.1 image001.png

**Daniel Zaluski <Daniel.Zaluski@ramacometc.com>**

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**From:** Daniel Zaluski <Daniel.Zaluski@ramacometc.com>  
**Sent:** Wed Jul 19 2017 11:28:59 GMT-0600 (MDT)  
**To:** "Tucker Davis (landon\_davis@ios.doi.gov)"  
<landon\_davis@ios.doi.gov>  
**Subject:** RAMACO  
**Attachments:** image001.png

Tucker:

Mike Bauersachs passed your information along to me and gave me a brief synopsis of some of the things that you and him have discussed. When you have time I would like to speak with you about some of the things on our radar screen. I also hear you may want to visit our Berwind mine since the permit was recently issued in light of a crayfish issue. I can also coordinate that with you as well.

Let me know when a good time may be to talk.

Thanks,

E-SIG ZALUSKI (003)



**Daniel Zaluski**

VP of Administration  
Legal and Environmental

**Corporate Headquarters**

250 West Main Street, Suite 1800  
Lexington, Kentucky 40507

Office: 859.244.7455

Fax: 866.519.5232

Emails: [dz@ramacocoal.com](mailto:dz@ramacocoal.com)

[daniel.zaluski@ramacometc.com](mailto:daniel.zaluski@ramacometc.com)

# **Label: "OSMRE-2018-00104"**

**Created by:ldavis@osmre.gov**

Total Messages in label:261 (99 conversations)

Created: 06-27-2018 at 14:30 PM

# Conversation Contents

Revisiting for Made in America week.

**"Devito, Vincent" <vincent\_devito@ios.doi.gov>**

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**From:** "Devito, Vincent" <vincent\_devito@ios.doi.gov>  
**Sent:** Thu Jul 13 2017 11:53:39 GMT-0600 (MDT)  
**To:** Laura Rigas <laura\_rigas@ios.doi.gov>  
**CC:** Scott Hommel <scott\_hommel@ios.doi.gov>, "Magallanes, Downey" <downey\_magallanes@ios.doi.gov>, Landon Davis <landon\_davis@ios.doi.gov>  
**Subject:** Revisiting for Made in America week.

See below - This is a direct result of Team Zinke. New met coal = steel = pipeline. Let's discuss when you can. Thanks. Ramaco Resources, Inc. Announces Issuance of Final Mining and Reclamation Permit for Berwind Mine Property [https://finance.yahoo.com/news/ramaco-resources-inc-announces-issuance-220510459.html?soc\\_src=social-sh&soc\\_trk=ma](https://finance.yahoo.com/news/ramaco-resources-inc-announces-issuance-220510459.html?soc_src=social-sh&soc_trk=ma) Ramaco Resources, Inc. Announces Issuance of Final Mining and Reclamation Permit for Berwind Mine Property GlobeNewswire•June 29, 2017 Comment LEXINGTON, Ky., June 29, 2017 (GLOBE NEWSWIRE) -- Ramaco Resources, Inc. (METC) announced today that the West Virginia Department of Environmental Protection issued the final reclamation and mine permit for its Low Volatile Berwind mine. The Berwind coal reserve consists of 31,200 acres of controlled mineral located on the border of West Virginia and Virginia, in McDowell County, West Virginia and Buchanan and Tazewell Counties, Virginia. The Berwind coal reserve consists of approximately 72 million clean recoverable tons of proven and probable reserves. Pre-production development work will be initiated on July 5, 2017 with initial development production anticipated to begin in the 4th quarter 2017. Ultimate production from the Berwind mine has been estimated at over 800,000 clean tons per year. "Receipt of the Berwind permit represents an important milestone in Ramaco's overall long term production roll-out and will be the second largest mine complex in our mining portfolio. We are pleased to continue meaningful progress on our long term strategy and on achieving critical execution in the development of our mining portfolio," Randall Atkins, Executive Chairman of Ramaco Resources, Inc. stated. Michael Bauersachs, Chief Executive Officer and President of Ramaco Resources, Inc. stated, "The very hard work over the past two years from all of our operating, permitting and technical teams is what made this permit possible. With this critical permit in hand, we are now poised to immediately commence developing the Berwind mine." Ramaco Resources, Inc. is a developer and operator of high quality, low cost metallurgical coal in central and southern West Virginia, southwestern Virginia and southwestern Pennsylvania. Its executive offices are in Lexington, Kentucky, with operational offices in Charleston, West Virginia. The statements in this press release that are not historical facts may be forward-looking statements. These forward-looking statements involve risks and uncertainties that could cause the outcome to be materially different. In addition, words such as "anticipate," "believe," "expect" and "intend" indicate a forward-looking statement, although not all forward-looking statements include these words. Ramaco Resources, Inc. undertakes no obligation to correct or update any forward-looking statement for any reason. Contact: Mike Windisch Ramaco Resources, Inc. 859-244-7455 mpw@ramacocoal.com

**"Rigas, Laura" <laura\_rigas@ios.doi.gov>**

---

**From:** "Rigas, Laura" <laura\_rigas@ios.doi.gov>  
**Sent:** Thu Jul 13 2017 12:00:47 GMT-0600 (MDT)  
**To:** "Devito, Vincent" <vincent\_devito@ios.doi.gov>  
**CC:** Scott Hommel <scott\_hommel@ios.doi.gov>, "Magallanes, Downey" <downey\_magallanes@ios.doi.gov>, Landon Davis <landon\_davis@ios.doi.gov>  
**Subject:** Re: Revisiting for Made in America week.

I'm about to hop on a call but am around.

*Laura Keehner Rigas*  
*Communications Director*  
*U.S. Department of the Interior*  
*(202) 897-7022 cell*  
*@Interior*

On Thu, Jul 13, 2017 at 1:53 PM, Devito, Vincent <[vincent\\_devito@ios.doi.gov](mailto:vincent_devito@ios.doi.gov)> wrote:

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[https://finance.yahoo.com/news/ramaco-resources-inc-announces-issuance-220510459.html?soc\\_src=social-sh&soc\\_trk=ma](https://finance.yahoo.com/news/ramaco-resources-inc-announces-issuance-220510459.html?soc_src=social-sh&soc_trk=ma)

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Pre-production development work will be initiated on July 5, 2017 with initial development production anticipated to begin in the 4th quarter 2017. Ultimate production from the Berwind mine has been estimated at over 800,000 clean tons per year.

“Receipt of the Berwind permit represents an important milestone in Ramaco’s overall long term production roll-out and will be the second largest mine complex in our mining portfolio. We are pleased to continue meaningful progress on our long term strategy and on

achieving critical execution in the development of our mining portfolio,” Randall Atkins, Executive Chairman of Ramaco Resources, Inc. stated.

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Contact:

Mike Windisch  
Ramaco Resources, Inc.  
859-244-7455  
[mpw@ramacocoal.com](mailto:mpw@ramacocoal.com)

## **"Magallanes, Downey" <downey\_magallanes@ios.doi.gov>**

---

**From:** "Magallanes, Downey" <downey\_magallanes@ios.doi.gov>  
**Sent:** Fri Jul 14 2017 08:26:46 GMT-0600 (MDT)  
**To:** "Devito, Vincent" <vincent\_devito@ios.doi.gov>  
**CC:** Laura Rigas <laura\_rigas@ios.doi.gov>, Scott Hommel <scott\_hommel@ios.doi.gov>, Landon Davis <landon\_davis@ios.doi.gov>  
**Subject:** Re: Revisiting for Made in America week.

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Pre-production development work will be initiated on July 5, 2017 with initial development production anticipated to begin in the 4th quarter 2017. Ultimate production from the Berwind mine has been estimated at over 800,000 clean tons per year.

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Contact:

Mike Windisch  
Ramaco Resources, Inc.

859-244-7455

[mpw@ramacocoal.com](mailto:mpw@ramacocoal.com)

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Downey Magallanes  
Acting Deputy Chief of Staff  
Senior Advisor and Counselor  
[downey\\_magallanes@ios.doi.gov](mailto:downey_magallanes@ios.doi.gov)  
202-501-0654 (desk)  
202-706-9199 (cell)

## **"Rigas, Laura" <laura\_rigas@ios.doi.gov>**

---

**From:** "Rigas, Laura" <laura\_rigas@ios.doi.gov>  
**Sent:** Fri Jul 14 2017 08:28:06 GMT-0600 (MDT)  
**To:** "Magallanes, Downey" <downey\_magallanes@ios.doi.gov>  
"Devito, Vincent" <vincent\_devito@ios.doi.gov>, Scott Hommel  
**CC:** <scott\_hommel@ios.doi.gov>, Landon Davis  
<landon\_davis@ios.doi.gov>  
**Subject:** Re: Revisiting for Made in America week.

I am. Happy to. Thanks!

*Laura Keehner Rigas*  
*Communications Director*  
*U.S. Department of the Interior*  
(202) 897-7022 cell  
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202-501-0654 (desk)

202-706-9199 (cell)

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**Vincent Devito <vincent\_devito@ios.doi.gov>**

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**From:** Vincent Devito <vincent\_devito@ios.doi.gov>  
**Sent:** Fri Jul 14 2017 08:36:57 GMT-0600 (MDT)  
**To:** "Rigas, Laura" <laura\_rigas@ios.doi.gov>  
"Magallanes, Downey" <downey\_magallanes@ios.doi.gov>, Scott  
**CC:** Hommel <scott\_hommel@ios.doi.gov>, Landon Davis  
<landon\_davis@ios.doi.gov>  
**Subject:** Re: Revisiting for Made in America week.

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**Laura Rigas <laura\_rigas@ios.doi.gov>**

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**From:** Laura Rigas <laura\_rigas@ios.doi.gov>  
**Sent:** Fri Jul 14 2017 08:50:21 GMT-0600 (MDT)  
**To:** Vincent Devito <vincent\_devito@ios.doi.gov>  
"Magallanes, Downey" <downey\_magallanes@ios.doi.gov>, Scott  
**CC:** Hommel <scott\_hommel@ios.doi.gov>, Landon Davis  
<landon\_davis@ios.doi.gov>, Heather Swift  
<heather\_swift@ios.doi.gov>  
**Subject:** Re: Revisiting for Made in America week.

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**Landon Davis <landon\_davis@ios.doi.gov>**

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**From:** Landon Davis <landon\_davis@ios.doi.gov>  
**Sent:** Fri Jul 14 2017 08:51:53 GMT-0600 (MDT)  
**To:** Laura Rigas <laura\_rigas@ios.doi.gov>  
Vincent Devito <vincent\_devito@ios.doi.gov>, "Magallanes, Downey" <downey\_magallanes@ios.doi.gov>, Scott Hommel  
**CC:** <scott\_hommel@ios.doi.gov>, Heather Swift  
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**Vincent Devito <vincent\_devito@ios.doi.gov>**

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**From:** Vincent Devito <vincent\_devito@ios.doi.gov>  
**Sent:** Fri Jul 14 2017 09:40:55 GMT-0600 (MDT)  
**To:** Landon Davis <landon\_davis@ios.doi.gov>  
Laura Rigas <laura\_rigas@ios.doi.gov>, "Magallanes, Downey"  
<downey\_magallanes@ios.doi.gov>, Scott Hommel  
**CC:** <scott\_hommel@ios.doi.gov>, Heather Swift  
<heather\_swift@ios.doi.gov>  
**Subject:** Re: Revisiting for Made in America week.

I can make that work. Just Need Tucker and me. > On Jul 14, 2017, at 10:51 AM, Landon Davis <landon\_davis@ios.doi.gov> wrote: > > I am free from 12:30-2:00 > > Sent from my iPhone > >> On Jul 14, 2017, at 10:50 AM, Laura Rigas <laura\_rigas@ios.doi.gov> wrote: >> >> Hey -- can we chat about this today. I need to better understand the >> issues. Thx! >> >> Laura Keehner Rigas >> Communications Director >> U.S. Department of the Interior >> (202) 897-7022 cell >> @Interior >> >>> On Jul 14, 2017, at 10:37 AM, Vincent Devito <vincent\_devito@ios.doi.gov> wrote: >>> >>> Not for OSMRE though. Too big. Z or DJT. Thanks. >>> >>>> On Jul 14, 2017, at 10:28 AM, Rigas, Laura <laura\_rigas@ios.doi.gov> wrote: >>>> >>>> OSMRE

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**From:** Vincent Devito <vincent\_devito@ios.doi.gov>  
**Sent:** Fri Jul 14 2017 09:42:21 GMT-0600 (MDT)  
**To:** Landon Davis <landon\_davis@ios.doi.gov>  
Laura Rigas <laura\_rigas@ios.doi.gov>,  
**CC:** heather\_swift@ios.doi.gov  
**Subject:** Re: Revisiting for Made in America week.

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**From:** Laura Rigas <laura\_rigas@ios.doi.gov>  
**Sent:** Fri Jul 14 2017 09:43:18 GMT-0600 (MDT)  
**To:** Vincent Devito <vincent\_devito@ios.doi.gov>  
**CC:** Landon Davis <landon\_davis@ios.doi.gov>, "heather\_swift@ios.doi.gov" <heather\_swift@ios.doi.gov>  
**Subject:** Re: Revisiting for Made in America week.

Ok. Landon want to come to my office at 12:45 and we can call Vince? Thx! Laura Keehner Rigas Communications Director U.S. Department of the Interior (202) 897-7022 cell @Interior > On Jul 14, 2017, at 11:42 AM, Vincent Devito <vincent\_devito@ios.doi.gov> wrote: > > Need to call me on my mobile at (b) (5). I am off line for a bit. >> On Jul 14, 2017, at 10:51 AM, Landon Davis <landon\_davis@ios.doi.gov> wrote: >> >> I am free from 12:30-2:00 >> >> Sent from my iPhone >> >>> On Jul 14, 2017, at 10:50 AM, Laura Rigas <laura\_rigas@ios.doi.gov> wrote: >>> >>> Hey -- can we chat about this today. I need to better understand the >>> issues. Thx! >>> >>> Laura Keehner Rigas >>> Communications Director >>> U.S. Department of the Interior >>> (202) 897-7022 cell >>> @Interior >>> >>>> On Jul 14, 2017, at 10:37 AM, Vincent Devito <vincent\_devito@ios.doi.gov> wrote: >>>> >>>> Not for OSMRE though. Too big. Z or DJT. Thanks. >>>> >>>>> On Jul 14, 2017, at 10:28 AM, Rigas, Laura <laura\_rigas@ios.doi.gov> wrote: >>>>> >>>>> OSMRE

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**From:** Vincent Devito <vincent\_devito@ios.doi.gov>  
**Sent:** Fri Jul 14 2017 10:49:40 GMT-0600 (MDT)  
**To:** Landon Davis <landon\_davis@ios.doi.gov>

**CC:** Laura Rigas <laura\_rigas@ios.doi.gov>, "heather\_swift@ios.doi.gov" <heather\_swift@ios.doi.gov>  
**Subject:** Re: Revisiting for Made in America week.

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---

**From:** Laura Rigas <laura\_rigas@ios.doi.gov>  
**Sent:** Fri Jul 14 2017 10:50:58 GMT-0600 (MDT)  
**To:** Vincent Devito <vincent\_devito@ios.doi.gov>  
**CC:** Landon Davis <landon\_davis@ios.doi.gov>, "heather\_swift@ios.doi.gov" <heather\_swift@ios.doi.gov>  
**Subject:** Re: Revisiting for Made in America week.

Calling in a sec. thx! Laura Keehner Rigas Communications Director U.S. Department of the Interior (202) 897-7022 cell @Interior > On Jul 14, 2017, at 12:49 PM, Vincent Devito <vincent\_devito@ios.doi.gov> wrote: > > On? > >> On Jul 14, 2017, at 12:14 PM, Landon Davis <landon\_davis@ios.doi.gov> wrote: >> >> You bet >> >> Sent from my iPhone >> >>> On Jul 14, 2017, at 11:43 AM, Laura Rigas <laura\_rigas@ios.doi.gov> wrote: >>> >>> Ok. Landon want to come to my office at 12:45 and we can call Vince? Thx! >>> >>> Laura Keehner Rigas >>> Communications Director >>> U.S. Department of the Interior >>> (202) 897-7022 cell >>> @Interior >>> >>>> On Jul 14, 2017, at 11:42 AM, Vincent Devito <vincent\_devito@ios.doi.gov> wrote: >>>> >>>> Need to call me on my mobile at (b) (5). I am off line for a bit. >>>>> On Jul 14, 2017, at 10:51 AM, Landon Davis <landon\_davis@ios.doi.gov> wrote: >>>>> >>>>> I am free from 12:30-2:00 >>>>> >>>>> Sent from my iPhone >>>>> >>>>>> On Jul 14, 2017, at 10:50 AM, Laura Rigas <laura\_rigas@ios.doi.gov> wrote: >>>>>> >>>>>> Hey -- can we chat about this today. I need to better understand the >>>>>> issues. Thx! >>>>>> >>>>>> Laura Keehner Rigas >>>>>> Communications Director >>>>>> U.S. Department of the Interior >>>>>> (202) 897-7022 cell >>>>>> @Interior >>>>>> >>>>>>> On Jul 14, 2017, at 10:37 AM, Vincent Devito <vincent\_devito@ios.doi.gov> wrote: >>>>>>> >>>>>>> Not for OSMRE though. Too big. Z or DJT. Thanks. >>>>>>> >>>>>>>> On Jul 14, 2017, at 10:28 AM, Rigas, Laura <laura\_rigas@ios.doi.gov> wrote: >>>>>>>> >>>>>>>> OSMRE

## Conversation Contents

### Ramaco Resources, Inc. Announces Issuance of Final Mining and Reclamation Permit for Berwind Mine Property

**Vincent Devito <vincent\_devito@ios.doi.gov>**

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**From:** Vincent Devito <vincent\_devito@ios.doi.gov>  
**Sent:** Thu Jul 06 2017 05:57:45 GMT-0600 (MDT)  
**To:** laura\_rigas@ios.doi.gov, landon\_davis@ios.doi.gov  
**CC:** scott\_hommel@ios.doi.gov  
**Subject:** Ramaco Resources, Inc. Announces Issuance of Final Mining and Reclamation Permit for Berwind Mine Property

Hi Laura: Need to figure something for Z to own this success. The Berwind mine has been idle and they went to work, yesterday, only 5 days after I approved a guidance document. Three more companies should have plans for getting to work later this/early next week, too. We will know more later today. Maybe we can start with a social media pop. In any event, Berwind is about 5 times larger than the PA project POTUS highlighted a few weeks back. Plus, this is something that would only happen under current, no-nonsense leadership. Copying Tucker who brought this concern to my attention and helped run the traps.

[https://finance.yahoo.com/news/ramaco-resources-inc-announces-issuance-220510459.html?soc\\_src=social-sh&soc\\_trk=ma](https://finance.yahoo.com/news/ramaco-resources-inc-announces-issuance-220510459.html?soc_src=social-sh&soc_trk=ma) Thanks.

## Conversation Contents

### Ramaco Resources, Inc. Announces Issuance of Final Mining and Reclamation Permit for Berwind Mine Property

**Jason Bostic <JBostic@wvcoal.com>**

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**From:** Jason Bostic <JBostic@wvcoal.com>  
**Sent:** Wed Jul 05 2017 12:59:59 GMT-0600 (MDT)  
**To:** "Landon\_davis@ios.doi.gov" <Landon\_davis@ios.doi.gov>  
**CC:** "vincent\_devito@ios.doi.gov" <vincent\_devito@ios.doi.gov>  
**Subject:** Ramaco Resources, Inc. Announces Issuance of Final Mining and Reclamation Permit for Berwind Mine Property

Ramaco Resources, Inc. Announces Issuance of Final Mining and Reclamation Permit for Berwind Mine Property [https://finance.yahoo.com/news/ramaco-resources-inc-announces-issuance-220510459.html?soc\\_src=social-sh&soc\\_trk=ma](https://finance.yahoo.com/news/ramaco-resources-inc-announces-issuance-220510459.html?soc_src=social-sh&soc_trk=ma)

## Ramaco Resources, Inc. Announces Issuance of Final Mining and Reclamation Permit for Berwind Mine Property

[GlobeNewswire](#)•June 29, 2017

### Comment

LEXINGTON, Ky., June 29, 2017 (GLOBE NEWSWIRE) -- Ramaco Resources, Inc. ([METC](#)) announced today that the West Virginia Department of Environmental Protection issued the final reclamation and mine permit for its Low Volatile Berwind mine.

The Berwind coal reserve consists of 31,200 acres of controlled mineral located on the border of West Virginia and Virginia, in McDowell County, West Virginia and Buchanan and Tazewell Counties, Virginia. The Berwind coal reserve consists of approximately 72 million clean recoverable tons of proven and probable reserves.

Pre-production development work will be initiated on July 5, 2017 with initial development production anticipated to begin in the 4<sup>th</sup> quarter 2017. Ultimate production from the Berwind mine has been estimated at over 800,000 clean tons per year.

"Receipt of the Berwind permit represents an important milestone in Ramaco's overall long term production roll-out and will be the second largest mine complex in our mining portfolio. We are pleased to continue meaningful progress on our long term strategy and on achieving critical execution in the development of our mining portfolio," Randall Atkins, Executive Chairman of Ramaco Resources, Inc. stated.

Michael Bauersachs, Chief Executive Officer and President of Ramaco Resources, Inc. stated, "The very hard work over the past two years from all of our operating, permitting and technical teams is

what made this permit possible. With this critical permit in hand, we are now poised to immediately commence developing the Berwind mine.”

Ramaco Resources, Inc. is a developer and operator of high quality, low cost metallurgical coal in central and southern West Virginia, southwestern Virginia and southwestern Pennsylvania. Its executive offices are in Lexington, Kentucky, with operational offices in Charleston, West Virginia.

The statements in this press release that are not historical facts may be forward-looking statements. These forward-looking statements involve risks and uncertainties that could cause the outcome to be materially different. In addition, words such as “anticipate,” “believe,” “expect” and “intend” indicate a forward-looking statement, although not all forward-looking statements include these words. Ramaco Resources, Inc. undertakes no obligation to correct or update any forward-looking statement for any reason.

**Contact:**

Mike Windisch  
Ramaco Resources, Inc.  
859-244-7455  
mpw@ramacocoal.com

# **Label: "OSMRE-2018-00104"**

**Created by:ldavis@osmre.gov**

Total Messages in label:261 (99 conversations)

Created: 06-27-2018 at 14:33 PM

# Conversation Contents

PEP

**Attachments:**

/79. PEP/1.1 crayfish PEP2.docx

**"Davis, Landon" <landon\_davis@ios.doi.gov>**

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**From:** "Davis, Landon" <landon\_davis@ios.doi.gov>  
**Sent:** Fri Jun 02 2017 11:47:34 GMT-0600 (MDT)  
**To:** Katharine Macgregor <katharine\_macgregor@ios.doi.gov>  
**Subject:** PEP  
**Attachments:** crayfish PEP2.docx

The FWS office in Elkins, WV has been holding up the PEP for the Big Sandy Crayfish for a number of years. The West Virginia Department of Environmental Protection has made countless attempts to get the [attached] PEP approved, but the Elkins field office has continually stalled any progress or elevation of the Species Specific Protection and Enhancement plan (PEP).

This PEP is currently holding up a \$17 million expansion of an underground met coal mine in McDowell County, WV. McDowell County is one of the poorest counties in the U.S. with a median income of \$20,000. Needless to say, this mine expansion would be one of the largest economic booms in over 20 years for this small community.

I have attached the proposed PEP to this e-mail. I have a 4:30 conference call this Monday with members of the WV Coal Association. They will be giving us a briefing on the PEP and a rundown of what needs to be done to push this through.

--

Tucker Davis  
Department of the Interior  
202.706.9403

## **Guide to Consideration of Potential Mining-related Impacts on the Guyandotte River and Big Sandy River Crayfishes**

The following information shall serve as guidance regarding consideration of the Federally Endangered Guyandotte River crayfish, *Cambarus veteranus*, and the Federally Threatened Big Sandy River crayfish, *Cambarus callianus*, to potential impacts wrought by mining activities. The information includes an initial key to determine which protective measures, if any, are needed in consideration of/mitigation for an action. Also, an adaptive management plan designed to prevent and mitigate for any impacts from sedimentation emanating from the action. These processes, along with the existing permit provisions designed to protect all wildlife, are considered sufficient to protect aquatic species, including Federal T&E species. As such, the WVDEP/DMR anticipates no impacts to the species if these and all permit provisions are adhered to; therefore, the calculated direct and incidental take associated with projects that meet and maintain these criteria is zero.

### **INITIAL KEY TO CONSIDERATION OF IMPACTS TO T&E CRAYFISHES**

- 1.) Does the proposed action occur within a HUC-10 watershed of known occurrence for or within the described range of the threatened or endangered (T&E) crayfish species?  
Yes..... go to step 2  
No..... no further action needed
- 2.) Does the proposed action immediately impact a 3<sup>rd</sup> order stream segment or larger within a known occurrence HUC-10 watershed or does the proposed action directly impact a tributary to a 3<sup>rd</sup> order stream segment that is less than 500m from the confluence with a 3<sup>rd</sup> order stream segment or larger?  
Yes.....go to step 3  
No.....provide standard benthic/habitat/water quality data required to assess the impacts of the proposed action, provide results for baseline analyses, no further action needed
- 3.) Conduct physical habitat assessment to determine the potential for crayfish colonization. Based upon the results of the survey, was potential habitat for the species present in the impacted stream segment?  
Yes, potential habitat present..... go to step 4  
No, potential habitat not present.....provide habitat survey results including photo documentation, no further action needed
- 4.) Conduct presence/absence survey for the T&E crayfish species via WVDNR/USFWS approved crayfish surveyor. Were T&E crayfish species located in the surveyed stream segment?  
Yes, T&E crayfish species present..... go to step 5  
No, T&E crayfish species not present..... provide survey results, no further action needed

- 5.) Complete a protection and enhancement plan (PEP) and Incidental Take statement for the identified T&E crayfish species and include documentation within section H-4 of the permit. Also, include a consultation closure letter from the US Fish and Wildlife Service.

### **WATER QUALITY PROTECTIVE MEASURES NEEDED FOR T & E CRAYFISHES**

As part of the permit conditions associated with the proposed action, all applicable water quality standards are expected to be met, both for human health and the health of aquatic life, including endangered species. Since no information exists within the published, peer-reviewed literature to suggest that any additional parameters or water quality criteria are needed to protect these species, it is surmised that the existing criteria are protective. These criteria include numeric criteria established to protect aquatic life from all known toxicants and stressors as well as narrative criteria designed to evaluate aquatic life from a community perspective that incorporates all short-term and long-term stressors in a waterbody. The downstream reaches affected by this action are expected to maintain water quality standards (as compared to baseline conditions) and are not expected to be deleteriously impacted by the proposed action. However, as a precaution to the potential impacts from deposited sediment on the crayfish species' habitat emanating from the proposed action, an adaptive management plan will be employed.

### **ADAPTIVE MANAGEMENT PLAN FOR THE IMPACTS OF SEDIMENTATION EMANATING FROM MINING ACTIONS IMPACTING FEDERALLY THREATENED AND ENDANGERED CRAYFISHES**

The following guidance will be used to monitor and mitigate for any extraneous impacts from sedimentation emanating from the proposed action.

At the first three (3) 300-meter stream segments, continuous or interrupted by tributary, downstream of the action or discharge, sediment monitoring stations will be established and periodically inspected. In the absence of an annual high precipitation event, the sediment monitoring stations will be monitored monthly using the standard USEPA Rapid Bioassessment Protocol measures of sediment deposition and embeddedness applied throughout the reach. The sediment monitoring stations will be monitored following each annual high precipitation event. The results of each monitoring event will be compared to the initial evaluation for the location and, if a significant decline in the scoring is detected, mitigative actions will be performed to restore potential habitat within that stream reach. A significant decline in the sediment evaluations will be considered with a 5-point reduction in the scoring for either of the evaluation measures or when a narrative category declines for both measures (e.g., both sediment deposition and embeddedness decline from "optimum" conditions to "suboptimum").

Mitigation for potential habitat lost due to the impacts from sedimentation emanation from the proposed action shall include restoration of the habitat feature described as the most limiting factor affecting the occurrence of these crayfishes—slab boulders. At a rate of one hundred (100) slab boulder structures per 300-meter station, the stream reaches impacted will be augmented with the lacking habitat. These structures, along with natural features, will be surveyed for occupancy, as the monitoring

of these reaches for continued impacts from sedimentation persists throughout the duration of the permit. It is not expected that sedimentation from a permitted action should displace any species, including crayfish, as the annual monitoring of benthic invertebrates associated with the action is designed to detect such impacts.

# Conversation Contents

## Form and Resume

### Attachments:

/83. Form and Resume/1.1 SKC\_SES Bio Sheet (1) (17).pdf  
/83. Form and Resume/2.1 tuckerdavis\_resume.pdf  
/83. Form and Resume/2.2 LandonTuckerDavisFORM.pdf

**"Mashburn, Lori" <lori\_mashburn@ios.doi.gov>**

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**From:** "Mashburn, Lori" <lori\_mashburn@ios.doi.gov>  
**Sent:** Mon May 15 2017 17:34:36 GMT-0600 (MDT)  
**To:** Landon Davis <landon\_davis@ios.doi.gov>  
**Subject:** Form and Resume  
**Attachments:** SKC\_SES Bio Sheet (1) (17).pdf

Hey Tucker,

I need you to complete the attached form and send a copy of your resume with your 5 year salary history as soon as possible. The resume with salary I currently have does not list your salary for campaign and PIC.

Thanks  
Lori K. Mashburn  
White House Liaison  
Department of the Interior  
202.208.1694

**"Davis, Landon" <landon\_davis@ios.doi.gov>**

---

**From:** "Davis, Landon" <landon\_davis@ios.doi.gov>  
**Sent:** Tue May 16 2017 09:54:03 GMT-0600 (MDT)  
**To:** "Mashburn, Lori" <lori\_mashburn@ios.doi.gov>  
**Subject:** Re: Form and Resume  
**Attachments:** tuckerdavis\_resume.pdf LandonTuckerDavisFORM.pdf

Hi Lori-- See attached. Let me know if you need anything else. Thanks!

On Mon, May 15, 2017 at 7:34 PM, Mashburn, Lori <[lori\\_mashburn@ios.doi.gov](mailto:lori_mashburn@ios.doi.gov)> wrote:  
Hey Tucker,

I need you to complete the attached form and send a copy of your resume with your 5 year salary history as soon as possible. The resume with salary I currently have does not list your salary for campaign and PIC.

Thanks  
Lori K. Mashburn  
White House Liaison  
Department of the Interior  
202.208.1694

--  
Tucker Davis  
Department of the Interior  
202.706.9403

The White House  
Presidential Personnel Office  
**SKC/SES BIO SHEET**

This information is necessary to begin the clearance process. Return to White House Liaison when completed.

**PART I: PERSONAL INFORMATION (TO BE COMPLETED BY THE CANDIDATE)**

1. FULL NAME (Last, First, Middle):

2. SOCIAL SECURITY NUMBER:

3. CURRENT RESIDENTIAL ADDRESS (Number, Street, City, State, ZIP Code)

4. VOTING ADDRESS IN 2016 (Number, Street, City, State, ZIP Code, if different than current address)

5. PLACE OF BIRTH (City, State; if not U.S., state, country)

6. GENDER

7. DATE OF BIRTH

8. ETHNIC HERITAGE

9. RACE

10. POLITICAL PARTY

11. HOME PHONE

12. CELL PHONE

13. WORK PHONE

14. PERSONAL EMAIL

15. WORK EMAIL

16. CURRENT POSITION (Title, Company)

17. WORK ADDRESS (Number, Street, City, State, Zip)

18. PLEASE LIST ALL SOCIAL MEDIA ACCOUNTS (Or say none if you have none)

19. EDUCATION (Degree, Institution, Year)

20. AWARDS

21. MILITARY SERVICE (Rank, Branch, Years)

22. PREVIOUS PRESIDENTIAL APPOINTMENTS

**PART II: POSITION INFORMATION (TO BE COMPLETED BY WHITE HOUSE LIAISON)**

1. POSITION TITLE

2. AGENCY

2. APPOINTMENT TYPE

3. GRADE

4. OPM NUMBER

5. WH LIAISON NAME

6. WH LIAISON PHONE

7. WH LIAISON EMAIL

# Landon Tucker Davis

(b) (6)

(b) (6)

(b) (6)

(b) (6)

---

## Education:

Radford University, Radford, VA--May 2013

Bachelor of Science in **Journalism**

## Work Experience:

**58th Presidential Inaugural Committee Office of the Public Liaison**

*General Liaison/Diversity Outreach*

Dec. 2016-Jan 2017

Salary: (b) (6)

**Donald J. Trump for President, Inc.**

Oct 2015- Novr 2016

Salary: (b) (6)

- **Virginia State Field Director**

Directed GOTV operations, direct mail, volunteer recruitment and public endorsements for the campaign which led to a resounding victory in the March 1 primary.

- **West Virginia State Director**

Recruited delegates for the Republican National Convention, implemented GOTV plan to elect delegates and secured a resounding victory for Mr. Trump in the May 10 primary. Secured the West Virginia Coal Association endorsement (the first endorsement made during a primary).

- **Virginia Deputy State Director**

Managed GOTV operations with grassroots activists/party officials as well as federal, state and local elected officials. Organized an energy policy roundtable with Mr. Trump and local coal operators/business owners.

**Americans for Prosperity- Virginia**

Regional Director

May 2015-Aug. 2015

Salary: (b) (6)

- Built grassroots relationships for the state chapter with political, business, media and community leaders.
- Mobilized and educated grassroots activists on issues within the organization's mission.
- Utilized activists to become involved in AFP volunteer phone banking, door-to-door canvassing, and neighborhood events on state-based policy initiatives.

**Ed Gillespie for Senate**

Jan. 2014-Nov. 2014

**Regional Director**

Salary: (b) (6)

- Directed get-out-the-vote and convention operations in Virginia's 5th, 6th and 9th Congressional Districts.
- Worked with state and local elected officials as well as congressional campaigns to implement GOTV strategy while meeting each region's own specific needs.
- Prepared and disseminated talking points to key leaders regarding relevant issues of the campaign.
- Represented candidate at various community events (Rotary clubs, chambers of commerce and trade associations).

**Nick Rush for Delegate  
Campaign Manager**

May 2013-Nov. 2013  
Salary: (b) (6)

- Performed day-to-day management of incumbent's House of Delegates campaign.
- Lead extensive mail program while directing campaign strategy with earned media and get-out-the-vote efforts.
- Developed and maintained relationships with donors and constituents.
- Drafted press releases for local and state media.
- Developed copy for collateral material and web content (brochures, direct mail, Facebook and Twitter).

**Faces of Coal/Count on Coal  
Outreach Director**

June 2012- April 2013  
Salary: (b) (6)

- Coordinated issue advocacy, earned media, event management, and coalition building.
- Represented organization at various trade shows and conferences.
- Worked to plan, organize and implement special events ranging from 2,000- 8,000 attendees.
- Maintained relationships with legislators, staff members, civic groups and business leaders.
- Coordinated volunteer operations for community events.
- Compiled data for funder reports, press packets and directed letters to the editor campaigns.

**Clubs and Organizations:**

Big Sandy Soil and Water Conservation Board, Director  
Frederick Douglass Foundation  
10<sup>th</sup> Amendment Foundation  
Honorable Order of Kentucky Colonels  
Appalachian Events Committee, Radford University  
Republican Party of Buchanan County  
Buchanan County Humane Society  
Student Government Association, Southwest Virginia Community College

**References:**

*(contact information available upon request)*

Ed W. Gillespie  
Rep. Morgan Griffith  
Virginia State Sen. Bill Carrico  
Virginia Delegate Todd Pillion  
Virginia Delegate Chris Head  
Virginia Delegate Nick Rush  
Virginia Delegate Terry Kilgore  
West Virginia State Sen. Mark Maynard  
Jerry Mullins, Vice President, National Mining Association  
Jerry W. Kilgore, Fmr. Attorney General of Virginia  
Jim Bunn, Fmr. President West Virginia Coal Association  
John K. Matney, Fmr. President Rapoca Coal Company  
John Raese, President and CEO of Greer Industries  
Petrina Jones, Fmr. Executive Director, FACES of Coal- Virginia  
Terry Headly, Executive Director, American Coal Council  
Sandy Liddy Bourne, General Manager, George Allen Strategies  
Donnie Ratliff, Fmr. Vice President of External Affairs, Alpha Natural Resources  
Danny Smith, Fmr. Senior Vice President of Energy and Property, Norfolk Southern  
Harry Childress, President, Virginia Coal and Energy Alliance

The White House  
Presidential Personnel Office  
**SKC/SES BIO SHEET**

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5. PLACE OF BIRTH (City, State; if not U.S., state, country)

6. GENDER

7. DATE OF BIRTH

8. ETHNIC HERITAGE

9. RACE

10. POLITICAL PARTY

11. HOME PHONE

12. CELL PHONE

13. WORK PHONE

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15. WORK EMAIL

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17. WORK ADDRESS (Number, Street, City, State, Zip)

18. PLEASE LIST ALL SOCIAL MEDIA ACCOUNTS (Or say none if you have none)

19. EDUCATION (Degree, Institution, Year)

20. AWARDS

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4. OPM NUMBER

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6. WH LIAISON PHONE

7. WH LIAISON EMAIL

# **Label: "OSMRE-2018-00104"**

**Created by:ldavis@osmre.gov**

Total Messages in label:261 (99 conversations)

Created: 06-27-2018 at 14:34 PM

# Conversation Contents

## Resume

**"Davis, Natalie" <natalie\_davis@ios.doi.gov>**

---

**From:** "Davis, Natalie" <natalie\_davis@ios.doi.gov>  
**Sent:** Mon Apr 24 2017 12:36:45 GMT-0600 (MDT)  
**To:** Landon Davis <Landon\_davis@ios.doi.gov>  
**Subject:** Resume

Hi Tucker,

Do you think you can get me resume of (b) (6) ? He is with (b) (6)

Thanks!

--

Natalie Davis, Special Assistant  
Immediate Office of the Secretary  
U.S. Department of the Interior  
202.208.4928

**"Davis, Landon" <landon\_davis@ios.doi.gov>**

---

**From:** "Davis, Landon" <landon\_davis@ios.doi.gov>  
**Sent:** Mon Apr 24 2017 12:48:26 GMT-0600 (MDT)  
**To:** "Davis, Natalie" <natalie\_davis@ios.doi.gov>  
**Subject:** Re: Resume

Sure thing.

On Mon, Apr 24, 2017 at 2:36 PM, Davis, Natalie <[natalie\\_davis@ios.doi.gov](mailto:natalie_davis@ios.doi.gov)> wrote:  
Hi Tucker,

Do you think you can get me resume of (b) (6) He is with (b) (6)

Thanks!

--

Natalie Davis, Special Assistant  
Immediate Office of the Secretary

U.S. Department of the Interior  
202.208.4928

--

Tucker Davis  
Department of the Interior  
202.706.9403

**"Davis, Natalie" <natalie\_davis@ios.doi.gov>**

---

**From:** "Davis, Natalie" <natalie\_davis@ios.doi.gov>  
**Sent:** Mon Apr 24 2017 13:02:44 GMT-0600 (MDT)  
**To:** Landon Davis <Landon\_davis@ios.doi.gov>  
**Subject:** Re: Resume

Never mind! Got his email

On Mon, Apr 24, 2017 at 2:36 PM, Davis, Natalie <[natalie\\_davis@ios.doi.gov](mailto:natalie_davis@ios.doi.gov)> wrote:  
Hi Tucker,

Do you think you can get me resume of (b) (6) He is with (b) (6)

Thanks!

--

Natalie Davis, Special Assistant  
Immediate Office of the Secretary  
U.S. Department of the Interior  
202.208.4928

--

Natalie Davis, Special Assistant  
Immediate Office of the Secretary  
U.S. Department of the Interior  
202.208.4928

**"Davis, Natalie" <natalie\_davis@ios.doi.gov>**

---

**From:** "Davis, Natalie" <natalie\_davis@ios.doi.gov>  
**Sent:** Mon Apr 24 2017 13:12:29 GMT-0600 (MDT)  
**To:** Landon Davis <Landon\_davis@ios.doi.gov>  
**Subject:** Re: Resume

I just received a letter of rec for him and a resume wasn't included. Thanks for the info though.

On Mon, Apr 24, 2017 at 3:02 PM, Davis, Natalie <[natalie\\_davis@ios.doi.gov](mailto:natalie_davis@ios.doi.gov)> wrote:  
Never mind! Got his email

On Mon, Apr 24, 2017 at 2:36 PM, Davis, Natalie <[natalie\\_davis@ios.doi.gov](mailto:natalie_davis@ios.doi.gov)> wrote:  
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Thanks!

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Natalie Davis, Special Assistant  
Immediate Office of the Secretary  
U.S. Department of the Interior  
202.208.4928

--

Natalie Davis, Special Assistant  
Immediate Office of the Secretary  
U.S. Department of the Interior  
202.208.4928

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Natalie Davis, Special Assistant  
Immediate Office of the Secretary  
U.S. Department of the Interior  
202.208.4928